GEORGE BROWN COLLEGE



EXPO BIDDERS - George Brown President John Rankin (left) chats with Bagrat Aroutiounov (centre) of the Bureau of International Expositions (BIE) and the Hon. Tom Hockin, federal Minister of Small Business and Tourism, before a Plumer's luncheon in mid-October. The lunch was the finale of a five-day visit to Toronto by the international BIE delegation, led by Aroutiounov from Russia, seeking a site for Expo '98. Toronto's competition for the world's fair is Lisbon, Portugal. The BIE will decide next summer who gets the fair.

## Athletics staffer is triathlon champion

Like many people who visit Australia, St. James fitness co-ordinator Deanna Oliver did some swimming, biking, and running while she was there. Unlike others, though, Oliver placed 14th in the world for a competition in those sports.

She went off to Oz earlier this month along with 1,000 athletes from 39 countries in the World Triathlon Competition. Held on Australia's Gold Coast, the triathlon requires a versatile athlete with the right stuff to compete in the three components of the race. The Olympic-distance triathlon includes a 1.5-km swim, a 40-km bicycle ride and a 10-km run.

Óliver is one of Canada's top triathletes in her 30-34 age group. Last year, she placed eighth in her category in the championships in Orlando, Florida and took first place in several other competitions.

She was still pleased with her results

in Australia. "I was hoping to stay in the top 15, and I did," she said.

Among the Canadians in her age group, she placed



A 1980 graduate of George Brown's Fitness and Lifestyle Management program, Oliver exercises regularly in the

athletics department.

"It takes a lot of discipline to fit your training in," said Oliver, 34. "The facilities at George Brown help me with my off-season training, and I work out in the weight room regularly and ride the exercise bike." In addition to working out at the college, Oliver belongs to the Bramalea Rackets Club and uses the open spaces of Bramalea for 90-km cycling trips.

## Board focuses on staff, planning in new committees

There's a new look to George Brown's Board of Governors.

The board has rejigged its system of committees that discuss college issues and policies in detail and make recommendations to the board as a whole.

The previous board structure included four committees - Education, Property, Finance and Executive which have been revamped to reflect the changing needs of the college.

"We're at a turning point with respect to this board and this college," says board Chairperson Linda Geluch. "A lot of changes are happening, and I believe this is a wonderful opportunity for the board to also change direction, to do things a little differently and more expediently."

The new committee structure was unanimously approved by the board and includes: Academic and Student Affairs Committee: Finance and Property Committee (includes Audit Committee); Human Resources Committee; Strategic Planning Committee; and Executive Committee.

The new structure is the result of strategic thinking, says college President John Rankin.

The recommendation to establish a Strategic Planning Committee answers "the need for a longer-term strategic view of where the college is going, Rankin says. This committee will not actually do the planning for the college, but will monitor it, approve a final plan, and oversee its implementa-

Geluch says strategic planning is "one of the most critical issues" for the board. "We want to focus less on operational issues and more on futureoriented issues.

Rankin says it was clear that student and academic matters belong together in order to deal with educational issues and "the quality of student life" which he considers a priority for Continued on page 2.

#### **Events**

Oct. 31 - Dress Up/Dress Down Day. The college's United Way campaign is officially launched today. People can "dress up" in a Halloween costume or "dress down" in Jeans — if they make a one-dollar donation to the United Way. Staff members will be coming around to collect loonies from everyone who dresses up or down.

Oct. 31 - Visit to School of Hospitality by Dr. Ernesto Illy of Trieste, Italy, president of Illy Cafe Espresso and Capaccino Machines. For information call Karen Krugel at 867-2239.

Nov. 4 - Board of Governors meeting, 5 p.m., location to be announced. To attend, call Cynthia McDonagh at 944-4473.

Nov. 7 - United Way pancake breakfast at all campuses, \$2 per person. Details to be announced.

Nov. 8 - Remembrance Day presentation. A collection of prose, verse and song, presented by second-year Theatre Arts students under the direction of Dorothy Ward. George Brown Theatre School, 530 King St. E., 5 - 6 p.m. For more information, call 867-2167.

Nov. 15 - Deadline for nominations for administrative staff representatives for the Board of Governors. Nomination papers must be returned to the President's Office by 5 p.m. The election will be held on Dec. 5.

Nov. 18 - 22 - Environmental Awareness Week at St. James featuring displays and videos in the atrium, 200 King St. E.

Nov. 21 - Staff development seminar, College Orientation for New Employees, 9 a.m. - noon, Casa Loma Campus, 160 Kendal Ave., room C-318. Call 944-4661.

Nov. 26 - George Brown Theatre School presents Sophocles' Greek tragedy, *Antigone*, to December 1. George Brown Theatre, 530 King St. E. For tickets call 867-2167.

Nov. 27 - Staff development seminar: Personal Career Planning Workshop, 9 a.m. - 4 p.m., led by Tamara Wier-Bryan. Call 944-4661.



DESIGN WINNER - George Brown Jewellery student Monica Miller works on a project as Harriet Morton (standing left) and Dorothy Shoichet, oc-chairs of the Organization for Education, Research and Technological Training (ORT), look on. A silver and gold pin (inset photograph) designed by Miller was chosen by ORT in a comepition among George Brown students. It will be produced as a gift for special adnors to the international vocational and technical training organization, which trains more than 220,000 students a year. 'ORT chose George Brown for the design competition because George Brown's philosophy is close to the ORT philosophy of helping people help themselves by learning a skill," sups Shoichet.

### New board committees established

Continued from page 1. the coming year.

Combining the property and finance committees also makes sense since many of their issues overlap, he says.

A board task force examined the need for a Human Resources committee which will plan and oversee the human resources function of the college. The committee will: review the college's strategic plan for human resource development to include needs analyses, career pathing, staff replacement and equity; monitor the development of training opportunities for all staff to become more professional and competent in order to meet the college's organizational goals; review the process for performance planning and feedback for all George Brown employees; and monitor employee/employer relations.

The committee will also be involved in the review and monitoring of policies for employment equity and health and safety.

Rankin says the new committees fit well with the structure of the college's

senior management team, which will send a representative to each committee. Academic Vice-President Patricia Groves will attend the Academic and Student Affairs Committee, Vice-President Administration Jim Turner will be connected to Property and Finance, Vice-President Access and External Relations Bob Struthers will attend the Strategic Planning Committee, and Human Resources Executive Director Sally Layton will link with the Human Resources Committee.

# United Way donors can win trip and dinners

Staff who make a donation to the United Way in the Ceorge Brown campaign from Oct. 28 to Nov. 8 can win return airfare to Florida or dinner for two at The Keg, among other prizes in the first-ever donors draw. A fund-raising pancake breakfast will be held at all campuses on Nov. 7. See the calendar on this page for other United Way events.

## Computers link Ontario literacy programs

How does a literacy program teacher in Windsor communicate with a teacher in Moosonee without a telephone? Mail? Fax? Carrier pigeon?

Staff at George Brown College's Academic Computer-Assisted Learning (CAL) Centre at 146 Kendal Ave. have discovered a better way. They have set up a computer network that allows literacy groups to communicate quickly and efficiently with each other right across the province.

The Ontario Literacy Communications Network currently has 220 individual users at 130 sites scattered from as far south as Windsor to as far north as

Network users log on the system to read their computer "mail" — one-to-one messages — or glean information from a conference — a multi-party discussion that allows many people to communicate.

The first of its kind in Canada, the network is the brainchild of three English as a Second Language teachers who shared a vision of the potential for computers in education.

Peter Goulding, Anita Watkins and Michael Tumpane established the CAL Centre three years ago. Their efforts, and success, were recognized by the college when they were presented with the Team Achievement Award at the 1391 Board of Governors' Staff Awards of Excellence.

Goulding, Tumpane and Watkins not only studied and researched the software to develop the network, but they have also travelled around the province to assist with hardware installation.

"The network allows the literacy effort across the province to operate as a community," says Goulding, the chair of the CAL centre. "The person sitting in Sault Ste. Marie can talk to the person in Sarnia as a colleague and neighbour. They can share ideas, ask questions and get answers."

By using the network, people can find out about books, videotapes, computer software and other resources that help them in their fight against illiteracy.

For example, one network user sent the following message: "Hi, from Kap Alpha Inc, Kapuskasing, Ont. This is the program co-ordinator and I need information on dyslexia! Who can help? Is there now a standard test to test for the presence of dyslexia? If you have something on this please send a messential of the control of the presence of the presen



Anita Walkins, Peter Goulding (sitting) and Michael Tumpane operate a communications network for literacy teachers that reaches across Ontario from George Brown's Casa Loma Campus.

sage to me. "

The inquiring teacher got several replies informing him of the definition of dyslexia, the names of resource agencies, a checklist on methods of detecting dyslexia, and the name of a teaching strategy book for educators of dyslexic students.

### Board of Governors Awards of Excellence Winners 1991

"The network is great," says Deana Halonen, Co-ordinator of the Kenamatewin Native Literacy Program in Kenora. "It helps break the isolation and keeps me in touch with what's going on with the whole province. It's especially good for those in northwestern Ontario because we can communicate without those heavy long-distance charges you get when you use the phone."

Users of the network pay nothing, not even an installation fee, because all costs are borne by the CAL Centre, which is funded jointly by the Literacy Branch of the Ontario Ministry of Education and the Literacy Secretariat of the Secretary of State for Canada.

"It has taken time for our users to get accustomed to the network," says Watkins. "It's like automatic banking machines. At first people were very shy about using them but now they're very popular."

The Staff Award means a great deal to the CAL team. "It was gratifying to have the results of

our efforts recognized," says Tumpane.
"For me, it's been a real pleasure to
work with Peter and Anita. We've
developed a working relationship that
has enabled all of us to grow professionally and personally."
The CAL Centre has developed

several projects that employ computers as educational tools, but the network is the biggest undertaking so far. A project is now underway to expand the network to Ontario Basic Skills programs at all of the province's 23 community colleges.

"The most important thing for me is not the technology itself, " says Goulding," but seeing people empowered by the technology."

The network has grown quickly from the five sites it started with, and now has two full-time support staff.

## Names in the News

The Human Resources Department reports the following staff changes:

New administration include Kathleen (Katie) Welnetz, who joins the Ontario Skills Development Office at 184 Front St. E.

New faculty include: In English and Liberal Studies, Lina Medaglia goes to Kensington/Nightingale; and Cynthia Brouse, Suzanne Marra, and Gordon Nore go to St. James and Jennifer Baker is at Casa Loma. Joining the faculty in Mechanical Systems Technology at 160 Kendal are: Wally Boonstra, Iain Elder, Daniel Gunn, Roely Hellinga, Joe Jurkiewicz, William Marshall, Frank McKeown, and William Potts, Joining the Silent Skills program faculty at 1 Dartnell are: Leisa Desmoulins and Paul Ledrew; Barbara Dunlop joins the Hospitality faculty; Pamela Idahosa goes to English Remediation at St. James; Robyn Lange joins Vocational Orientation at St. James: Alex MacGregor joins Architectural Engineering at 160 Kendal; Allan McOrmond joins Health Sciences at 175 Kendal: Fred Rayner joins Health Sciences at 175 Kendal: Carolyn Skelly joins Community Services at Nightingale; Amber Stiebel joins the College Vocational program at St. James; Sandy Stienecker goes to Community Worker at St. James; and Noula Voyatzis goes to Fashion Technology at Kensington.

New support staff include: Cheryl Guittard, who joins Fashion District Daycare; Kate Irish, who joins Nightingale Daycare; Peter Olteanu, who joins Student Services at St. James; and Kathryn Powell, who joins Baycrest Daycare Centre at 3560 Bathurst.

Administrative staff transfers include: Anne Carr, who is a new chairperson in the School of Business at St. James; and Paul Stevens, who was coordinator of Computer-Aided Engineering, becomes chairperson Computer Science and Engineering Technology at 146 Kendal. Blaine Larock in the Health and Safety Office has moved from 500 MacPherson to 146 Kendal.

Faculty transfers include: Roy Ankers, who moves from Electrical Technology



CAFETERIA OPENING FETED - St. James English teacher Christa Jacobs (left) and Accounting student Tara Lee Thompson celebrate the opening of the removated adeleria at 200 King St. E. at a reception in late September. Thompson carned a free drink for herself and Jacobs by bringing a staff member to the event. The opening was sponsored by the St. James student council, Vers Foods, and the Student Success Network. A student and staff party was also held at Casa Loma.

to Electronics at 160 Kendal: D'Arcv Atkins, who is now a faculty member in Health Sciences at 160 Kendal; Kevin Desrues and John Vrolvk in Math and Science, who move from St. James to 160 Kendal; Paula Hardy in Services for the Deaf and Hard-of-Hearing, who moves from St. James to 146 Kendal; John Luckman of English and Liberal Studies, who moves from St. James to 160 Kendal; Archie MacDonald, who is now a faculty member in the School of Business at St. James; Margaret McCollum, who moves from English and Liberal Studies at St. James to ESL at Kensington; Paul Miskin, who moves from Job Start at 160 Kendal to English

### City College News

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George Brown The City Colle

and Liberal Studies at Kensington; and Gary Waters, who moves from Math and Science to Mechanical Systems Technology at 160 Kendal.

Support staff transfers include: Jennifer Hanger, who moves from Community Services at St. James to the Test Centre at 1 Dartnell; Avrille Headley, who is seconded from Continuing Education at 258 Adelaide to a teaching position in Applied Studies at 160 Kendal: Jan Koskie in Services for the Deaf and Hard-of-Hearing, who moves from St. James to Nightingale; Therese Sustar, who moves from Human Resources at 500 MacPherson to Physical Resources at 146 Kendal; Joyce Tait in Ontario Skills Development, who moves from 180 Frederick to 184 Front St. E.

Name changes include: Suzette Pushie in the Nightingale Daycare Centre, who is now Suzette Iones.

Leaving the college are: Sharon Dobson, James Hasson, Wing-Yee Hui, Gerard Kennedy, Pamela Lynn, and Marion Quan.